

**SISKIYOU COUNTY OFFICE OF EDUCATION  
CERTIFICATED TEACHER SALARY SCHEDULE**

**2023/2024**

185 Days

	BA/BS Waiver or Permit (PIPS, STSP)	BA/BS + 30 or Intern	BA/BS + 45 sem units or Preliminary Credential	BA/BS + 60 sem units or Preliminary Cred. + 15	BA/BS + 75 sem units or Preliminary Cred. + 30	BA/BS + 90 sem units or MA/MS or Preliminary
Step 1	\$ 50,939	\$ 53,141	\$ 55,415	\$ 57,689	\$ 59,961	\$ 62,359
Step 2	\$ 52,287	\$ 54,880	\$ 57,120	\$ 59,392	\$ 61,664	\$ 64,132
Step 3	\$ 53,992	\$ 56,267	\$ 58,826	\$ 61,097	\$ 63,655	\$ 66,200
Step 4		\$ 57,972	\$ 60,528	\$ 63,086	\$ 65,644	\$ 68,269
Step 5		\$ 59,676	\$ 62,234	\$ 64,791	\$ 67,350	\$ 70,044
Step 6			\$ 64,222	\$ 66,780	\$ 69,622	\$ 72,407
Step 7			\$ 66,213	\$ 68,772	\$ 71,612	\$ 74,479
Step 8			\$ 68,199	\$ 71,045	\$ 73,885	\$ 76,842
Step 9			\$ 70,191	\$ 73,030	\$ 75,874	\$ 78,909
Step 10			\$ 72,180	\$ 75,307	\$ 78,149	\$ 81,274
Step 11				\$ 76,196	\$ 79,037	\$ 82,164
Step 12				\$ 77,086	\$ 79,930	\$ 83,057
Step 13				\$ 77,978	\$ 80,819	\$ 83,945
Step 14				\$ 78,874	\$ 81,710	\$ 84,835
Step 15				\$ 79,758	\$ 82,599	\$ 85,727
Step 16				\$ 80,649	\$ 83,490	\$ 86,617
Step 17				\$ 81,537	\$ 84,382	\$ 87,507
Step 18				\$ 82,430	\$ 85,271	\$ 88,399
Step 19				\$ 83,319	\$ 86,162	\$ 89,288
Step 20				\$ 84,209	\$ 87,052	\$ 90,178
Step 21					\$ 87,943	\$ 91,069
Step 22					\$ 88,833	\$ 91,960
Step 23					\$ 89,724	\$ 92,849
Step 24					\$ 90,613	\$ 93,740
Step 25					\$ 91,503	\$ 95,167

Note: Staff working alternative schedule will be compensated at daily rate.

H&W Benefit CAP: \$15,600

STIPENDS: Maximum of one allowed, whichever is greater	
Doctorate	\$3,600
Master's Degree	\$2,400
Additional Credentials	\$1,200

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%

**SISKIYOU COUNTY OFFICE OF EDUCATION  
2023/2024 SALARY SCHEDULE  
SPEECH LANGUAGE PATHOLOGIST**

185 Days

	BA/BS Waiver or Permit (PIPS, STSP)	BA/BS + 30 or Intern	BA/BS + 45 sem units or Preliminary Credential	BA/BS + 60 sem units or Preliminary Cred. + 15	BA/BS + 75 sem units or Preliminary Cred. + 30	BA/BS + 90 sem units or MA/MS or Preliminary
Step 1	\$ 56,033	\$ 58,455	\$ 60,956	\$ 63,458	\$ 65,957	\$ 68,595
Step 2	\$ 57,515	\$ 60,368	\$ 62,832	\$ 65,332	\$ 67,831	\$ 70,545
Step 3	\$ 59,391	\$ 61,893	\$ 64,709	\$ 67,207	\$ 70,021	\$ 72,820
Step 4	\$ -	\$ 63,769	\$ 66,581	\$ 69,394	\$ 72,208	\$ 75,096
Step 5	\$ -	\$ 65,643	\$ 68,457	\$ 71,270	\$ 74,085	\$ 77,049
Step 6	\$ -	\$ -	\$ 70,644	\$ 73,458	\$ 76,584	\$ 79,648
Step 7	\$ -	\$ -	\$ 72,834	\$ 75,649	\$ 78,773	\$ 81,927
Step 8	\$ -	\$ -	\$ 75,019	\$ 78,150	\$ 81,273	\$ 84,526
Step 9	\$ -	\$ -	\$ 77,210	\$ 80,332	\$ 83,462	\$ 86,800
Step 10	\$ -	\$ -	\$ 79,398	\$ 82,838	\$ 85,963	\$ 89,402
Step 11	\$ -	\$ -	\$ -	\$ 83,815	\$ 86,941	\$ 90,381
Step 12	\$ -	\$ -	\$ -	\$ 84,794	\$ 87,922	\$ 91,362
Step 13	\$ -	\$ -	\$ -	\$ 85,776	\$ 88,901	\$ 92,340
Step 14	\$ -	\$ -	\$ -	\$ 86,762	\$ 89,881	\$ 93,319
Step 15	\$ -	\$ -	\$ -	\$ 87,733	\$ 90,859	\$ 94,300
Step 16	\$ -	\$ -	\$ -	\$ 88,714	\$ 91,839	\$ 95,279
Step 17	\$ -	\$ -	\$ -	\$ 89,691	\$ 92,821	\$ 96,258
Step 18	\$ -	\$ -	\$ -	\$ 90,672	\$ 93,798	\$ 97,239
Step 19	\$ -	\$ -	\$ -	\$ 91,651	\$ 94,778	\$ 98,217
Step 20	\$ -	\$ -	\$ -	\$ 92,630	\$ 95,757	\$ 99,196
Step 21	\$ -	\$ -	\$ -	\$ -	\$ 96,737	\$ 100,176
Step 22	\$ -	\$ -	\$ -	\$ -	\$ 97,716	\$ 101,156
Step 23	\$ -	\$ -	\$ -	\$ -	\$ 98,696	\$ 102,134
Step 24	\$ -	\$ -	\$ -	\$ -	\$ 99,674	\$ 103,114
Step 25	\$ -	\$ -	\$ -	\$ -	\$ 100,653	\$ 104,683

Note: Staff working alternative schedule will be compensated at daily rate.

H&W Benefit CAP: \$15,600

STIPENDS: Maximum of one allowed, whichever is greater	
Doctorate	\$3,600
Master's Degree	\$2,400
Additional Credentials	\$1,200

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%

**SISKIYOU COUNTY OFFICE OF EDUCATION**  
**2023/2024 SALARY SCHEDULE**  
**SCHOOL NURSES**  
190 Days

	Bachelor of Science in Nursing (BSN) Preliminary Credential	BSN + 60 sem units or Preliminary Cred. + 15	BSN + 75 sem units or Preliminary Cred. + 30	BSN + 90 sem units or MA/MS or Preliminary Cred. + 45
Step 1	\$ 56,913	\$ 59,248	\$ 61,581	\$ 64,044
Step 2	\$ 58,664	\$ 60,998	\$ 63,331	\$ 65,865
Step 3	\$ 60,416	\$ 62,748	\$ 65,376	\$ 67,989
Step 4	\$ 62,164	\$ 64,791	\$ 67,418	\$ 70,114
Step 5	\$ 63,916	\$ 66,542	\$ 69,170	\$ 71,937
Step 6	\$ 65,957	\$ 68,585	\$ 71,503	\$ 74,364
Step 7	\$ 68,002	\$ 70,631	\$ 73,547	\$ 76,492
Step 8	\$ 70,042	\$ 72,965	\$ 75,881	\$ 78,919
Step 9	\$ 72,088	\$ 75,003	\$ 77,925	\$ 81,042
Step 10	\$ 72,180	\$ 77,342	\$ 80,261	\$ 83,471
Step 11	\$ -	\$ 78,255	\$ 81,174	\$ 84,385
Step 12	\$ -	\$ 79,169	\$ 82,090	\$ 85,301
Step 13	\$ -	\$ 80,085	\$ 83,004	\$ 86,214
Step 14	\$ -	\$ 81,006	\$ 83,919	\$ 87,128
Step 15	\$ -	\$ 81,913	\$ 84,832	\$ 88,044
Step 16	\$ -	\$ 82,828	\$ 85,747	\$ 88,958
Step 17	\$ -	\$ 83,741	\$ 86,663	\$ 89,872
Step 18	\$ -	\$ 84,657	\$ 87,576	\$ 90,788
Step 19	\$ -	\$ 85,571	\$ 88,491	\$ 91,701
Step 20	\$ -	\$ 86,485	\$ 89,405	\$ 92,615
Step 21	\$ -	\$ -	\$ 90,320	\$ 93,530
Step 22	\$ -	\$ -	\$ 91,234	\$ 94,445
Step 23	\$ -	\$ -	\$ 92,149	\$ 95,358
Step 24	\$ -	\$ -	\$ 93,062	\$ 96,273
Step 25	\$ -	\$ -	\$ 93,976	\$ 97,739

H&W Benefit CAP: \$15,600

STIPENDS: Maximum of one allowed, whichever is greater

Doctorate	\$3,600
Master's Degree	\$2,400
Additional Credentials	\$1,200

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%

**SISKIYOU COUNTY OFFICE OF EDUCATION**  
**2023/2024 CERTIFICATED SALARY SCHEDULE**  
**DESIGNATED SUBJECTS CREDENTIAL - VOCATIONAL**  
185 Days

	Preliminary	Clear	Clear + 15	Clear + 30	Clear + BA
Step 1	\$ 50,866	\$ 53,141	\$ 55,416	\$ 57,690	\$ 59,961
Step 2	\$ 52,287	\$ 54,845	\$ 57,120	\$ 59,393	\$ 61,665
Step 3	\$ 53,992	\$ 56,268	\$ 58,826	\$ 61,098	\$ 63,655
Step 4	\$ 55,700	\$ 57,972	\$ 60,528	\$ 63,086	\$ 65,644
Step 5	\$ 57,120	\$ 59,676	\$ 62,234	\$ 64,791	\$ 67,351
Step 6	\$ 59,109	\$ 61,665	\$ 64,224	\$ 66,780	\$ 69,622
Step 7	\$ 60,810	\$ 63,370	\$ 66,213	\$ 68,772	\$ 71,612
Step 8	\$ 62,519	\$ 65,360	\$ 68,200	\$ 71,045	\$ 73,885
Step 9	\$ -	\$ 67,351	\$ 70,191	\$ 73,030	\$ 75,874
Step 10	\$ -	\$ 69,337	\$ 72,180	\$ 75,307	\$ 78,149
Step 11	\$ -	\$ 70,228	\$ 73,070	\$ 76,196	\$ 79,037
Step 12	\$ -	\$ 71,117	\$ 73,961	\$ 77,086	\$ 79,930
Step 13	\$ -	\$ 72,009	\$ 74,850	\$ 77,978	\$ 80,819
Step 14	\$ -	\$ 72,898	\$ 75,742	\$ 78,867	\$ 81,710
Step 15	\$ -	\$ 73,789	\$ 76,632	\$ 79,758	\$ 82,599
Step 16	\$ -	\$ 74,680	\$ 77,522	\$ 80,649	\$ 83,490
Step 17	\$ -	\$ 75,570	\$ 78,412	\$ 81,537	\$ 84,382
Step 18	\$ -	\$ 76,459	\$ 79,303	\$ 82,430	\$ 85,271
Step 19	\$ -	\$ 77,351	\$ 80,192	\$ 83,319	\$ 86,162
Step 20	\$ -	\$ 78,241	\$ 81,083	\$ 84,209	\$ 87,052
Step 21	\$ -	\$ 79,131	\$ 81,973	\$ 85,100	\$ 87,943
Step 22	\$ -	\$ 80,022	\$ 82,863	\$ 85,990	\$ 88,833
Step 23	\$ -	\$ 80,912	\$ 83,755	\$ 86,880	\$ 89,724
Step 24	\$ -	\$ 81,803	\$ 84,644	\$ 87,772	\$ 90,613
Step 25	\$ -	\$ 82,412	\$ 85,536	\$ 88,378	\$ 91,503

STIPENDS: Maximum of one allowed, whichever is greater	
Doctorate	\$3,600
Master's Degree	\$2,400
Additional Credentials	\$1,200

H&W Benefit CAP: \$15,600

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%