

Providing Educational Leadership, Resources and Services to  
Districts and Schools to Ensure Learning for All Students

CERTIFICATED SALARY SCHEDULE 2021 – 2022 185 Days							
	AB	AB-15	AB-30	AB-45	AB-60	AB-75	AB-90
Step 1	\$43,501	\$45,336	\$47,295	\$49,319	\$51,343	\$53,365	\$55,499
Step 2	44,766	46,535	48,843	50,837	52,859	54,881	57,077
Step 3	46,030	48,053	50,077	52,355	54,376	56,653	58,918
Step 4	47,295	49,573	51,595	53,870	56,146	58,423	60,759
Step 5	48,812	50,837	53,111	55,388	57,664	59,941	62,339
Step 6	50,332	52,607	54,881	57,157	59,434	61,963	64,442
Step 7	51,848	54,121	56,398	58,929	61,207	63,734	66,286
Step 8	53,616	55,641	58,171	60,697	63,230	65,757	68,389
Step 9			59,941	62,470	64,996	67,528	70,229
Step 10			61,710	64,240	67,023	69,552	72,334
Step 11			62,503	65,032	67,814	70,343	73,126
Step 12			63,294	65,825	68,606	71,137	73,920
Step 13			64,088	66,616	69,400	71,929	74,711
Step 14			64,879	67,515	70,198	72,722	75,503
Step 15			65,672	68,202	70,984	73,513	76,297
Step 16			66,465	68,994	71,777	74,306	77,089
Step 17			67,257	69,786	72,568	75,100	77,881
Step 18			68,048	70,579	73,362	75,891	78,675
Step 19			68,842	71,371	74,154	76,684	79,466
Step 20			69,634	72,164	74,946	77,476	80,258
Step 21			70,426	72,956	75,739	78,269	81,051
Step 22			71,219	73,748	76,531	79,061	81,844
Step 23			72,011	74,542	77,300	79,854	82,635
Step 24			72,804	75,333	78,117	80,645	83,428
Step 25			73,346	76,127	78,656	81,437	84,698

Note: Staff working alternative schedule will be compensated at daily rate.

**Speech Language Pathologists** will be compensated at 10% above the unit member's Step/Column placement.

**Example: Column 6 Step 13 \$59,972 X 10% = \$65,969 annual salary for Speech Language Pathologist.**

Siskiyou County Office of Education contributes \$12,000 annually for fulltime employee health/dental/vision insurance benefits.

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CERTIFICATED SALARY SCHEDULE 2020-2021 DESIGNATED SUBJECTS CREDENTIAL – VOCATIONAL 185 DAYS					
	Preliminary	Clear	Clear + 15 Units	Clear + 30 Units	Clear + BA
Step 1	\$45,271	\$47,295	\$49,320	\$51,344	\$53,365
Step 2	46,535	48,812	50,837	52,860	54,882
Step 3	48,053	50,078	52,355	54,377	56,653
Step 4	49,573	51,595	53,870	56,146	58,423
Step 5	50,837	53,111	55,388	57,664	59,942
Step 6	52,607	54,882	57,159	59,434	61,963
Step 7	54,121	56,399	58,929	61,207	63,734
Step 8	55,642	58,170	60,698	63,230	65,757
Step 9		59,942	62,470	64,996	67,528
Step 10		61,710	64,240	67,023	69,552
Step 11		62,503	65,032	67,814	70,343
Step 12		63,294	65,825	68,606	71,137
Step 13		64,088	66,616	69,400	71,929
Step 14		64,879	67,410	70,191	72,722
Step 15		65,672	68,202	70,984	73,513
Step 16		66,465	68,994	71,777	74,306
Step 17		67,257	69,786	72,568	75,100
Step 18		68,048	70,579	73,362	75,891
Step 19		68,842	71,371	74,154	76,684
Step 20		69,634	72,164	74,946	77,476
Step 21		70,426	72,956	75,739	78,269
Step 22		71,219	73,748	76,531	79,061
Step 23		72,011	74,542	77,323	79,854
Step 24		72,804	75,333	78,117	80,645
Step 25		73,346	76,127	78,656	81,437

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